
ASI CERTIFICATION PERFORMANCE STANDARD



PRESENTED TO

AMAG AUSTRIA METALL AG

CERTIFICATE
NUMBER

5

ASI
STANDARD

PERFORMANCE
STANDARD
(V2 2017)

CERTIFICATION
LEVEL

FULL
CERTIFICATION

ASI ACCREDITED
AUDITOR

BUREAU
VERITAS
CERTIFICATION

DATE OF ISSUE

10 SEPTEMBER 2021

DATE OF EXPIRY

9 SEPTEMBER 2024

CERTIFIED SINCE

20 SEPTEMBER 2018

AUTHORISED BY

A handwritten signature in black ink, appearing to be 'J. H.', written over a horizontal line.

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*Validity of this Certificate is subject to continued
conformance with the applicable ASI Standard
and can be verified at*

www.aluminium-stewardship.org

CERTIFICATION SCOPE

AMAG Austria Metall AG located in Ranshofen, Austria comprising the businesses Austria Metall GmbH (head office), AMAG service GmbH (services), AMAG casting GmbH (casthouse and aluminium re-melting/refining), AMAG rolling GmbH (semi-fabrication and material conversion), AMAG metal GmbH (trading).

SUMMARY AUDIT REPORT

PERFORMANCE

STANDARD

OVERVIEW

MEMBER NAME	AMAG Austria Metall AG
ENTITY NAME	AMAG Austria Metall AG
CERTIFICATION SCOPE	AMAG Austria Metall AG located in Ranshofen, Austria, comprising the businesses Austria Metall GmbH (head office), AMAG service GmbH (services), AMAG casting GmbH (casthouse and aluminium re-melting/refining), AMAG rolling GmbH (semi-fabrication and material conversion), AMAG metal GmbH (trading).
SUPPLY CHAIN ACTIVITIES	<ul style="list-style-type: none">• Aluminium Re-melting/Refining• Casthouses• Semi-Fabrication• Material Conversion (Production and Transformation)
ASI STANDARD	<ul style="list-style-type: none">• Performance Standard V2
AUDIT TYPE	<ul style="list-style-type: none">• Initial Certification Audit (27 – 30 August 2018)• Re-Certification Audit (29 – 30 June 2021)
AUDIT FIRM	Bureau Veritas Certification
AUDIT DATE	<ul style="list-style-type: none">• 27 - 30 August 2018 (Initial Certification Audit)• 29 – 30 June 2021 (Re-Certification Audit)
AUDIT REPORT SUBMISSION	<ul style="list-style-type: none">• 11 September 2018 (Initial Certification Audit)• 27 August 2021 (Re-Certification Audit)
AUDIT SCOPE	<p><u>Initial Certification Audit (27 – 30 August 2018)</u></p> <p>Facilities included in the audit scope: AMAG Austria Metall AG located in Ranshofen, Austria comprising the businesses Austria Metall GmbH, AMAG service GmbH, AMAG casting GmbH, AMAG rolling GmbH, AMAG metal GmbH.</p> <p>Supply chain activities included in the audit scope:</p> <ul style="list-style-type: none">• Aluminium Re-melting/Refining• Casthouses• Semi-Fabrication

-
- Material Conversion (Production and Transformation)

All applicable criteria in the ASI Performance Standard were included in the audit scope.

Re-Certification Audit (29 – 30 June 2021)

The audit scope included Austria Metall AG located in Ranshofen, Austria comprising the businesses Austria Metall GmbH, AMAG service GmbH, AMAG casting GmbH, AMAG rolling GmbH, AMAG metal GmbH.

Supply chain activities included in the audit scope:

- Aluminium Re-melting/Refining
- Casthouses
- Semi-Fabrication
- Material Conversion (Production and Transformation)

All applicable criteria in the ASI Performance Standard were included in the audit scope.

AUDIT
OUTCOME

- Certification

AUDIT
METHODOLOGY
DECLARATION

The Auditors confirm that:

- The information provided by the Entity is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- The findings are based on verified Objective Evidence relevant to the time period for the Audit, traceable and unambiguous.
- The Audit Scope and audit methodology are sufficient to establish confidence that the findings are indicative of the performance of the Entity's defined Certification Scope.
- The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

CERTIFICATION
PERIOD

10 September 2021 – 9 September 2024

NEXT AUDIT
TYPE

Re-Certification Audit

NEXT AUDIT
DUE DATE

9 September 2024

CERTIFICATION
NUMBER

5

SUMMARY OF FINDINGS

CRITERION	RATING	COMMENT
PRINCIPLE 1 BUSINESS INTEGRITY		
1.1 Legal Compliance	Conformance	Stable implemented processes ensure legal compliance at AMAG.
1.2 Anti-Corruption	Conformance	Policies and processes to identify and prevent Corruption are well implemented and trained.
1.3 Code of Conduct	Conformance	The Code of Conduct covers environmental, social and governance principles. It is available for all stakeholders on the AMAG website: https://www.amag-al4u.com/downloads.html
PRINCIPLE 2 POLICY & MANAGEMENT		
2.1a Environmental, Social, and Governance Policy (implement and maintain)	Conformance	The Integrated Management Policy is consistent with the environmental, social, and governance practices. Please see: https://www.amag-al4u.com/en/amag-sustainability/sustainability-strategy.html
2.1b Environmental, Social, and Governance Policy (senior management)	Conformance	Senior management demonstrate commitment to the implemented policies.
2.1c Environmental, Social, and Governance Policy (communication)	Conformance	The AMAG Policy is available at several places for internal and external stakeholder. It can be downloaded from the website: https://www.amag-al4u.com/en/amag-sustainability/sustainability-strategy.html
2.2 Leadership	Conformance	A Senior Management representative has been nominated by the board.
2.3a Environmental and Social Management Systems (environmental)	Conformance	AMAG has implemented and documented an Environmental Management System and holds a valid ISO 14001:2015 certificate: https://www.amag-al4u.com/en/company/qualityaccreditations.html
2.3b Environmental and Social Management Systems (social)	Conformance	A Social Management Systems is covered with the implemented Occupational Health and Safety Management System and the legal compliance system. AMAG is certified against ISO 45001:2018, see: https://www.amag-al4u.com/en/company/qualityaccreditations.html
2.4 Responsible Sourcing	Conformance	The Compliance Rules for AMAG Suppliers are communicated to all AMAG suppliers and service providers and cover the material environmental,

CRITERION	RATING	COMMENT
		social and governance aspects towards the suppliers, see: https://www.amag-al4u.com/en/company/purchasing.html
2.5 Impact Assessments	Conformance	Impact assessments are conducted to cover environmental, social, cultural aspects as well as Human Rights. They are well organized and located at the relevant departments and boards.
2.6 Emergency Response Plan	Conformance	The Emergency Response Plan is well implemented, trained and tested.
2.7 Mergers and Acquisitions	Conformance	The Mergers & Acquisition Directive covers the mergers and acquisition requirements of the ASI Performance Standard (environment, social and governance aspects). AMAG acquired the majority at the Aircraft Philipp Group in 2020.
2.8 Closure, Decommissioning and Divestment	Conformance	Austria's strict laws and regulations are the framework for closure and decommissioning. No closure took place during the last audit period
PRINCIPLE 3 TRANSPARENCY		
3.1 Sustainability Reporting	Conformance	AMAG has prepared its annual sustainability report in accordance with the GRI Sustainability Reporting Guidelines. It is part of the financial report and is published on the website: https://www.amag-al4u.com/en/amag-sustainability/sustainability-programme-and-gri-index.html
3.2 Non-compliance and liabilities	Conformance	The Entity publicly discloses information on significant fines, judgments, penalties and non-monetary sanctions for failure to comply with Applicable Law in its Annual Report 2020, page 20ff, available at AMAG webpage: https://www.amag-al4u.com/en/investor-relations/financials-reports.html No non-compliances and liabilities were reported for 2020.
3.3a Payments to governments (legal and contractual)	Conformance	AMAG has defined approval processes that control payments made by the Entity. Additionally there is an internal control system (IKS) implemented, which reports directly to the management board.
3.3b Payments to governments (disclosure – bauxite mining)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
3.4 Stakeholder complaints, grievances and requests for information	Conformance	External communication is handled by the public communication department. Complaints and requests can be formulated through the contact form and the compliance line on the website: https://www.amag-al4u.com/en/contact.html
PRINCIPLE 4 MATERIAL STEWARDSHIP		
4.1a Environmental Life Cycle Assessment (life cycle impacts)	Conformance	AMAG has implemented a certified ISO 14001 management system and calculates life cycle impacts according to ISO 14044.
4.1b Environmental Life Cycle Assessment (cradle to gate)	Conformance	Detailed life cycle information (cradle to gate) can be provided to customers upon request.
4.1c Environmental Life Cycle Assessment (public communication)	Conformance	AMAG's public communication department has been instructed on what and how to communicate LCA information via the Entity's process instruction. LCAs are provided to the customers on request.
4.2 Product design	Conformance	Following the AMAG R&D Strategy there are a wide range of R&D projects to generate improvements of processes and to reduce aluminum process scrap.
4.3a Aluminium Process Scrap (targets)	Conformance	All scrap is collected and recycled. Aluminium process scrap is targeted through the whole process chain at AMAG. There are objectives, plans and projects to achieve further reduction of process scrap.
4.3b Aluminium Process Scrap (alloy separation)	Conformance	An aluminium process scrap recycling plan is in place at every process where scrap can occur. Scrap is collected by types of alloys or alloy groups.
4.4a Collection and recycling of products at end-of-life (strategy)	Conformance	AMAG pursues a clear recycling strategy, which makes AMAG one of the largest recycling companies.
4.4b Collection and recycling of products at end-of-life (engagement)	Conformance	AMAG is one of the biggest Aluminium recycling plants in Europe with 75 to 80% scrap from recycling/collection. The Entity cooperates with scrap collectors and together with clients (e.g. from the automotive industry or the aircraft industry), it realizes closed-loop strategies.
PRINCIPLE 5 GREENHOUSE GAS EMISSIONS		
5.1 Disclosure of GHG emissions and energy use	Conformance	AMAG is bound to participate in the European Emission Trading Scheme (EU-ETS). GHG emissions are publicly disclosed in the Annual Report (3 rd party checked), pages 17, 40, 45:

CRITERION	RATING	COMMENT
		https://www.amag-al4u.com/en/investor-relations/financials-reports.html
5.2 GHG emissions reductions	Conformance	Emission targets are documented and tracked in the Energy and Environmental program. Strategic goals and the most important measures are published in the Annual Report, that can be downloaded from the website: https://www.amag-al4u.com/fileadmin/user_upload/amag/Investor_Relations/Finanzen_und_Berichte/Geschaeftsberichte/AMAG_Finanzbericht_2020_en_final.pdf
5.3a Aluminium Smelting (management system)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3b Aluminium Smelting (up to and including 2020)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
5.3c Aluminium Smelting (after 2020)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
PRINCIPLE 6 EMISSIONS, EFFLUENTS AND WASTE		
6.1 Emissions to Air	Conformance	AMAG has a detailed emission register and a emission surveillance plan according to Austrian law. The relevant emissions are reported in the Annual Report, page 49ff, downloadable on the website: https://www.amag-al4u.com/en/investor-relations/financials-reports.html
6.2 Discharges to Water	Conformance	An annual report is drawn up on wastewater data and activities related to wastewater. A copy of the Annual Report, with relevant pages 18, 51 and 52, is downloadable on the website: https://www.amag-al4u.com/en/investor-relations/financials-reports.html
6.3a Assessment and Management of Spills and Leakage (assessment)	Conformance	An assessment of major risk areas of operations where spills and leakage may contaminate air, water and soil is conducted by following the risk assessment process of the environmental management system.
6.3b Assessment and Management of Spills and Leakage (management)	Conformance	The assessment and management of spills and leakage is defined in the environmental management system. Major spills and leakages will be handled and communicated by the crisis team.

CRITERION	RATING	COMMENT
6.4a Reporting of Spills (immediate disclosure)	Conformance	The reporting of spills and the communication in the case of spills are defined in the crisis management handbook.
6.4b Reporting of Spills (regular reporting)	Conformance	Spills and remediation actions taken must be reported in the annual report. In the year 2020 no spills occurred.
6.5a Waste management and reporting (strategy)	Conformance	Waste is one of the environmental aspects of AMAG; a waste management system is mandatory by Austrian law.
6.5b Waste management and reporting (disclosure)	Conformance	Waste management concepts are obligatory by Austrian law. They are done by the subsidiary AMAG companies on site separately by the nominated waste managers. The quantity of hazardous and non-hazardous waste generated by the Entity, and associated waste disposal methods are publicly disclosed in the Annual Report, page 53, via the website: https://www.amag-al4u.com/en/investor-relations/financials-reports.html or direct link: https://www.amag-al4u.com/fileadmin/user_upload/amag/Investor_Relations/Finanzen_und_Berichte/Geschaeftsberichte/AMAG_Finanzbericht_2020_en_final.pdf
6.6a Bauxite Residue (storage construction)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6b Bauxite Residue (integrity checks and controls)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6c Bauxite Residue (water discharge)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6d Bauxite Residue (marine and aquatic environments)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6e Bauxite Residue (start of the art technologies)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.6f Bauxite Residue (remediation)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7a Spent Pot Lining (SPL) (storage and management)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7b Spent Pot Lining (SPL) (recovery and recycling)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.

CRITERION	RATING	COMMENT
6.7c Spent Pot Lining (SPL) (Untreated SPL)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7d Spent Pot Lining (SPL) (review of alternatives)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.7e Spent Pot Lining (SPL) (marine and aquatic environments)	Not Applicable	This Criterion is not applicable to the Entity's Certification Scope.
6.8a Dross (recovery)	Conformance	100% of dross is treated internally to maximize the Aluminium output and to minimize dross residues (salt slag), which is subject to ongoing optimization. Salt slag generated by AMAG is sent to specialized processors.
6.8b Dross (recycling)	Conformance	All salt slag generated by AMAG is sent to specialized processors. These processors extract the remaining aluminum and other fractions and reuse or sell them for further use.
6.8c Dross (review of alternatives)	Conformance	By meaning of Austrian authority officially the salt slag process is classified as 100% recycled.

PRINCIPLE 7 WATER STEWARDSHIP

7.1a Water assessment (mapping)	Conformance	Water sources and usage are approved by the local authority. Usage is tracked and documented. Information is provided on the website: https://www.amag-al4u.com/en/amag-sustainability/environmental-protection.html and in the Sustainability Report, page 51ff, available on the same website.
7.1b Water assessment (risk assessment)	Conformance	Compliance with the applicable law relating to water usage and discharge is ensured as part of the environmental management system.
7.2a Water management (management plans)	Not Applicable	Criterion 7.2 does not apply where risks identified in 7.1 are low.
7.2b Water management (monitoring)	Not Applicable	Criterion 7.2 does not apply where risks identified in 7.1 are low
7.3 Disclosure of water usage and risks	Conformance	AMAG reports its water withdrawal and use and discloses material water-related risks on the website: https://www.amag-al4u.com/en/amag-sustainability/environmental-protection.html and in the Sustainability Report, page 51ff, available on the same website.

PRINCIPLE 8 BIODIVERSITY

CRITERION	RATING	COMMENT
8.1 Biodiversity assessment	Conformance	Impact assessments are part of the legally required process to obtain the permission to operate new facilities, which could potentially cause impacts.
8.2a Biodiversity management (biodiversity action plans)	Conformance	AMAG owns forests around the site and implemented an action plan to improve the biodiversity at the site and the surrounding land.
8.2b Biodiversity management (consultation and mitigation hierarchy)	Conformance	No material risk was identified, but AMAG nevertheless recognizes its impact for conserving/enhancing the biodiversity. AMAG is committed to its biodiversity action plan.
8.2c Biodiversity management (reporting)	Conformance	The achieved biodiversity outcomes and measures are published in AMAGs annual report 2020, page 54ff, available on the website: https://www.amag-al4u.com/en/amag-sustainability/environmental-protection.html
8.3 Alien Species	Conformance	AMAG proactively prevents introduction of alien species by ensuring that the main carrier medium (which is wood) is processed in a way to avoid the transport of such species.
8.4a Commitment to “No Go” in World Heritage properties (exploration and new mines)	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
8.4b Commitment to “No Go” in World Heritage properties (existing operations)	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
8.5a Mine rehabilitation (best available techniques)	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
8.5b Mine rehabilitation (financial provisions)	Not Applicable	This Criterion is not applicable to the Entity’s Certification Scope.
PRINCIPLE 9 HUMAN RIGHTS		
9.1a Human Rights Due Diligence (policy)	Conformance	AMAG communicates its commitment to the UN Guiding Principles on Businesses and Human Rights in the Annual Report (see page 21) and defines its requirements in the Code of Conduct and in the Compliance Rules for AMAG Suppliers. All documents can be found on the AMAG website: https://www.amag-al4u.com/en/downloads.html
9.1b Human Rights Due Diligence (process)	Conformance	The Human Rights due diligence process is integrated within the responsible sourcing process. The requirements for Suppliers are defined in the Compliance Rules for AMAG Suppliers.

CRITERION	RATING	COMMENT
9.1c Human Rights Due Diligence (remediation)	Conformance	Potential impacts on human rights are assessed by a risk based approach. To date no major impact on human rights was identified.
9.2 Women's Rights	Conformance	AMAG communicates in its Code of Conduct the commitment to non-discrimination and expects the same from its Suppliers. An internal and external available compliance hotline exists. HR related data (e.g. training, number of employees) is communicated both for men and women in the annual report: https://www.amag-al4u.com/en/amag-sustainability/honest-employee-relations.html
9.3 Indigenous Peoples	Not Applicable	This Criterion is not applicable as there are no Indigenous People within the Entity's Certification Scope.
9.4 Free, Prior, and Informed Consent (FPIC)	Not Applicable	This Criterion is not applicable as there are no Indigenous People within the Entity's Certification Scope.
9.5 Cultural and sacred heritage	Not Applicable	This Criterion is not applicable as there is no cultural and sacred heritage within the Entity's Certification Scope.
9.6a Resettlements (avoid or minimise)	Not Applicable	This Criterion is not applicable as there are no resettlements necessary within the Entity's Certification Scope.
9.6b Resettlements (where unavoidable)	Not Applicable	This Criterion is not applicable as there are no resettlements necessary within the Entity's Certification Scope.
9.7a Local Communities (rights and interests)	Conformance	The Entity is in close contact with the local community and other stakeholders. A virtual meeting was held during the audit with the Lord Major of the City of Braunau, who confirmed the good communication and connectedness between the Entity, NGOs, local groups and others.
9.7b Local Communities (impacts)	Conformance	'Meet and greet' events with stakeholders are planned on a regular basis. A compliance hotline is implemented.
9.7c Local Communities (livelihoods)	Conformance	'Meet and greet' events with stakeholders are planned on a regular basis.
9.8 Conflict-Affected and High-Risk Areas	Conformance	AMAG commits itself not to source material from conflicted areas. A public statement is on the website of the company. Suppliers have to comply with this requirement.

CRITERION	RATING	COMMENT
9.9 Security practice	Not Applicable	Not applicable, as plant security (porter) is provided through the Entity's own staff.
PRINCIPLE 10 LABOUR RIGHTS		
10.1a Freedom of Association and Right to Collective Bargaining (freedom of association)	Conformance	AMAG has a well established system of worker committees in the subsidiary companies and an overall committee for the whole AMAG group.
10.1b Freedom of Association and Right to Collective Bargaining (collective bargaining)	Conformance	Based on the collective bargaining agreement for the metal industry, AMAG has additional agreements between the company and the worker committee, that are valid for all employees (working time, additional benefits and payments etc.).
10.1c Freedom of Association and Right to Collective Bargaining (alternative means)	Not Applicable	Not applicable, as there is no restriction to the freedom of association and collective bargaining agreement in Austria. AMAG has elected worker committees in its subsidiary companies and on group level. AMAG respects the right to freedom of collective bargaining and expects the same from its suppliers, as required in the Compliance Rules for AMAG Suppliers.
10.2a Child Labour (minimum age)	Conformance	Child labour is prohibited in Austria. Young workers (from the age of 15 to 18 years) are under special protection by law and are not allowed to work in hazardous working conditions. AMAG expects its Suppliers not to be involved in child labour, as required in the Compliance Rules for AMAG Suppliers.
10.2b Child Labour (hazardous)	Conformance	Child labour is prohibited in Austria. Young workers (15 to 18 years) are under special protection by law and not allowed to work in hazardous working conditions or night shifts. AMAG expects its Suppliers to respect the special protection of young workers, as required in the Compliance Rules for AMAG Suppliers.
10.2c Child Labour (worst forms)	Conformance	Child labour is prohibited in Austria and AMAG expects its suppliers to respect the prohibition of child labour. AMAG communicates its expectations in the Code of Conduct and in its general conditions for Suppliers, as required in the Compliance Rules for AMAG Suppliers.
10.3a Forced Labour (human trafficking)	Conformance	AMAG commits itself to respect the human rights - and expects its Suppliers to do the same. AMAG only works with trustworthy employment agencies.

CRITERION	RATING	COMMENT
10.3b Forced Labour (deposits, fees, advances)	Conformance	AMAG is not involved in forced labour, neither direct nor through recognized labour agencies. Neither deposits nor security payments are required.
10.3c Forced Labour (migrant workers)	Conformance	AMAG is not involved in forced labour. No deposits or security payments are permitted.
10.3d Forced Labour (debt bondage)	Conformance	AMAG is not involved in forced labour and deposits or security payments are neither allowed nor practiced. No indication of breach of this clause was found through interviews of workers, worker representatives and HR management.
10.3e Forced Labour (freedom of movement)	Conformance	AMAG is not involved in forced labour. There is no restriction of movement at the workplace - except where required due to process or safety reasons.
10.3f Forced Labour (retention of identity papers, permits, certificates)	Conformance	AMAG is not involved in forced labour. There is no retention of original documents of workers, only copies of original documents are held.
10.3g Forced Labour (freedom to terminate employment)	Conformance	AMAG is not involved in forced labour. The time for announced termination of the working contract is regulated in the collective bargaining agreement of the metal industry.
10.4 Non-Discrimination	Conformance	AMAG is committed to non-discrimination and communicates this commitment in its Code of Conduct. AMAG expects the same from its Suppliers.
10.5 Communication and engagement	Conformance	Direct and frequent communication with the Workers and the worker representatives is established. The positive working climate and direct communication were emphasized by the interviewed persons.
10.6 Disciplinary practices	Conformance	AMAG respects its employees, disciplinary measures are regulated by law and require written evidence and the involvement of worker representation.
10.7a Remuneration (living wage)	Conformance	All wages are regulated through the collective bargaining agreement of the metal sector. An additional agreement exists that regulates additional financial and non-financial benefits for the employees.
10.7b Remuneration (method of payment)	Conformance	All payments are made on time. They are documented and submitted at the end of the month to the employees' bank accounts.

CRITERION	RATING	COMMENT
10.8 Working Time	Conformance	Working hours are recorded electronically and paid with the relevant bonus payments. Working hours are monitored and are according to Austrian worktime law.
PRINCIPLE 11 OCCUPATIONAL HEALTH AND SAFETY		
11.1a Occupational Health and Safety (OH&S) Policy (policy)	Conformance	The Occupational Health and Safety Policy is merged into the AMAG Business Policy.
11.1b Occupational Health and Safety (OH&S) Policy (workers and visitors)	Conformance	AMAG has implemented an Occupational Health and Safety Management System and holds a valid ISO 45001:2018 certificate, available at: https://www.amag-al4u.com/en/company/qualityaccreditations.html
11.1c Occupational Health and Safety (OH&S) Policy (applicable law and standards)	Conformance	AMAG has implemented an Occupational Health and Safety Management System and holds a valid ISO 45001:2018 certificate.
11.1d Occupational Health and Safety (OH&S) Policy (right to stop unsafe work)	Conformance	The Policy is communicated via Intranet, internet and info screens. Training videos to improve work safety are available on info screens.
11.2 OH&S Management System	Conformance	AMAG has implemented an Occupational Health and Safety Management System and holds a valid ISO 45001:2018 certificate, available at: https://www.amag-al4u.com/en/company/qualityaccreditations.html
11.3 Employee engagement on health and safety	Conformance	AMAG has implemented an Occupational Health and Safety Management System and holds a valid ISO 45001:2018 certificate, available at: https://www.amag-al4u.com/en/company/qualityaccreditations.html Workers are involved in the identification and elimination of hazards.
11.4 OH&S performance	Conformance	Health and safety targets and improvements are documented in the occupational health and safety program. AMAG report key data in its annual report and holds a valid ISO 45001:2018 certificate, available at: https://www.amag-al4u.com/en/company/qualityaccreditations.html

Document Control and Version History

Revision	Date	Notes
0	20 September 2018	Initial Certification Audit - Full Certification
1	10 September 2021	Re-Certification Audit – Full Certification