

Dear ladies and gentlemen,



In the 2020 financial year, the Supervisory Board performed with great care the tasks incumbent upon it according to the law and the company's articles of incorporation, and in compliance with the Austrian Corporate Governance Code. The Management Board reported regularly to the Supervisory Board both verbally and in written form, promptly and comprehensively on all material developments within the company, its business policy, on the financial position and performance, investments, and other fundamental issues relating to corporate management and planning.

Between meetings, the Management Board constantly informed the Supervisory Board about important matters, with resolutions concerning matters of urgency being passed by way of written circular. Current specific topics and projects were discussed in regular conversations between the Management Board and the Supervisory Board Chairman. The COVID-19 situation led to an even greater intensification of dialogue. Individual issues were dealt with in detail in the committees set up by the Supervisory Board, which in turn reported to the full Supervisory Board on their activities.

MAIN TOPICS OF THE MEETINGS

The Supervisory Board of AMAG Austria Metall AG convened on February 26, June 17, September 14 and November 25, 2020, in accordance with the obligations laid out by law and the articles of incorporation. These meetings included discussions with the Management Board on the course of business as well as the Group's current performance and strategic development. In particular, the implementation of the concept adopted in 2019 for the further strategic orientation of the company was initiated, a corresponding update was prepared in the Strategy Committee and adopted by the Supervisory Board. At the meeting of June 17, 2020, the majority acquisition of Aircraft Philipp

including the appointment of the management was approved. The acquisition was successfully completed at the end of October. In an environment dominated by the COVID-19 pandemic, measures to mitigate the negative impact were implemented and continuously evaluated in close coordination with the Management Board. Necessary investments for continuous site development were approved. The remuneration policy was adopted. In addition, the Supervisory Board was concerned with the company's personnel development as well as with matters in relation to research & development and digitalisation.

As of March 1, 2020, the management teams of AMAG rolling GmbH and AMAG metal GmbH were reassigned within the company. In the course of the internal changes, the Issuer Compliance Officer was also newly appointed. Furthermore, the reappointment of the Management Board of AMAG casting GmbH as of January 1, 2021, which is also internal to AMAG, was approved.

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. was commissioned with the external evaluation of compliance with the C Rules of the Austrian Corporate Governance Code (ÖCGK) in accordance with C Rule 62. Future business policy, and future financial position and performance trends, were agreed as part of the planning for 2021, as well as the medium-term planning through to 2025. The Supervisory Board also concerned itself with the issuer compliance officer's annual activity report, as well as with the Supervisory Board's self-assessment and with the audit of the non-financial statement.

Pursuant to the Austrian Corporation Law COVID-19 Directive (COVID-19-GesV), a resolution was passed to hold the Annual General Meeting as a virtual meeting on July 21, 2020. The Supervisory Board of AMAG Austria Metall AG subsequently reconstituted itself by means of circular resolution. Both the Chairman of the Supervisory Board and his deputies were re-elected on an unchanged basis. The members of the Audit, Nomination, Remuneration and Strategy committees, as well as the Committee for Urgent Matters, were also re-elected on an unchanged basis. The Remuneration Committee was expanded to include a member of the employee representative body.

SUPERVISORY BOARD AND COMMITTEES

The corporate governance report provides further information about the composition and working methodology of the Supervisory Board.

The Remuneration Committee of the Supervisory Board of AMAG Austria Metall AG held three meetings during the 2020 reporting year. Representatives of the auditor also attended these meetings to

report on their activities. In addition, specific accounting topics were discussed in the auditor's presence. Along with examining and preparing the approval of the separate and consolidated annual financial statements, the Audit Committee also concerned itself with additional tasks pursuant to Section 92 (4a) of the Austrian Stock Corporation Act (AktG). In particular, the functioning and efficacy of the internal controlling, auditing and risk management system were critically scrutinised and monitored. The results were subsequently discussed with the plenary Supervisory Board.

The Nomination Committee of AMAG Austria Metall AG met on three occasions during the year under review. It discussed the nominations for election to the Supervisory Board and proposed corresponding resolutions. The Nomination Committee also dealt with the appointment of managing directors at AMAG rolling GmbH, AMAG metal GmbH, AMAG casting GmbH and Aircraft Philipp.

The Remuneration Committee of AMAG Austria Metall AG convened twice during the reporting year. Target agreements with the Management Board were dealt with in depth. The Remuneration Committee was also involved in the formulation of the remuneration policy of AMAG Austria Metall AG.

The Strategy Committee met once during the year under review, and concerned itself, in particular, with the implementation and update of the strategy adopted in 2019, market-relevant topics and the further strategic development of AMAG Austria Metall AG. The results were subsequently discussed with the plenary Supervisory Board.

CORPORATE GOVERNANCE

The Supervisory Board of AMAG Austria Metall AG is committed to complying with the Austrian Corporate Governance Code, and consequently to responsible corporate governance and control systems designed to deliver sustainable value creation. A summary of activities in this area is presented in the corporate governance section in this annual report and on the website of AMAG.

AUDIT AND APPROVAL OF THE 2020 ANNUAL FINANCIAL STATEMENTS

The Management Board prepared the separate annual financial statements, the separate management report, the consolidated financial statements according to International Financial Reporting Standards (IFRS), the Group management report as of December 31, 2020, including the non-financial

statement, and the disclosures required pursuant to Section 245a of the Austrian Commercial Code (UGB), which Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. (appointed pursuant to Section 270 UGB) audited and awarded an unqualified audit opinion. Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. also audited the corporate governance report. As a result, it was found that the statement that AMAG Austria Metall AG issued relating to compliance with the Corporate Governance Code in the version dated January 2020 corresponds to actual circumstances. The Supervisory Board, in the auditor's presence, examined in the meaning of Section 96 AktG the separate and consolidated annual financial statements, the management report and Group management report, including the non-financial statement, as well as the corporate governance report and the proposal for the distribution of profit with the audit findings, and approved them on February 24, 2021. The Supervisory Board concurs with the Management Board's proposal for the application of profits, whereby a dividend of EUR 0.50 per dividend-entitled share is to be distributed. The separate annual financial statements have thereby been adopted pursuant to Section 96 (4) AktG.

THANKS

The Supervisory Board would like to express its thanks and recognition for the hard work of the Management Board and of all employees at AMAG. Thanks to their personal commitment, AMAG was able to continue on its growth path and master the special challenges posed by the COVID-19 pandemic.

We also appreciate the trust and close connections that we enjoy with our shareholders, customers, suppliers and lenders, and look forward to our further successful cooperation.

Ranshofen, February 24, 2021



Dipl.-Ing. Herbert Ortner

Chairman of the Supervisory Board